

The 3 R's: Remarks, Reminders, and Relief!

Problems/issues recently resolved

1. Health insurance issue—it was awarded.
2. Team Leader /Dept. Chair stipends settled in Union's favor.
3. Special Ed now has a team leader at MS.
4. Teacher job share created in 1-2 looped classroom.
5. OP master schedule resolved and AIS solution found.
6. Seniority list concerns brought to HR attention.

7. Salary concern determined to be contractual.

Under review by WTA

1. AED training recommended to be considered for in-service credit.
2. Retirement issue.

Rule of thumb #4 There is only one way to get salary credit (real money!) - fill out the form and request it.

3rd Thursdays— 10 Minute Meeting

December 19th- Free Donuts!
10 minutes— Only the Nitty Gritty!

Topic : **College / In-service -Salary Credit**

DEADLINE: Friday, December 13TH!

Flexible benefit and open enrollment for health benefits.

Questions—call Abby Buddington x241.



Ring in the Holiday with Character !

Opportunities for giving, helping and sharing around this time of year throughout our district.

And Wayne Teachers are always helping to steer the sleigh. Here is the hot list right out of Santa's office of who's being nice.

OE's service club, facilitated by Fran Pucci has been actively servicing the community from the get go this year. They have organized a food drive, sent cards to the Veterans at **Richard's House**, and now for this holiday season they are busy again! Not only have they organized, collected and wrapped 22 boxes for **Operation Christmas Child** (gifts being sent to needy children in 62 countries) they are also organizing a **hat and mitten (socks and scarves) tree!** And as if they didn't have enough to do already, they have also made **paper wreaths for Brown Square!**

18 Families were identified through a district-wide, Wayne Teacher's Association effort for **Community Outreach and Weisenreider Fund** assistance. Martha Hanley coordinated the referral process, card writing and gift giving. Each family received a Tops gift card and a check for \$50.00. I heard personally from one family and they are grateful for our support.

Make a Wish with the MS health classes and Tim Mattle, as they attempt to raise **1,000 dollars to donate to Make A Wish Foundation.** They made very colorful stars and have been selling them for .50 cents during lunch. The middle of the star is blank so students can write messages in them such as "Hi! Sherry From Stacy!" etc. As they watch the stars fill up the cafeteria wall they can rejoice in knowing that they are helping a boy right here in Rochester! He is 14 years old and is

wishing for musical instruments for himself and his family.

Responsible Caring and compassion is the message being taught as the students at OP earn their items to **donate to the local food pantry** collection this year. Lori Sensenbach came up with this idea in which each kid performs a job at home to earn an item to donate to the food pantry. The child then writes up a little ticket explaining the job that was performed. Each class is assigned a particular item that they are working on collecting such as peanut butter or toothpaste. This way the students learn that giving from the heart is more than just saying Mom! Dad! I need . . .

Ranked number one on the Top Ten Big Gift Schools in 2002, Mrs. Dye, Mrs. Karp and the Ecology club's fundraiser was a huge success! They **raised \$5,882.00 to help save the rainforest.** Not only are they helping to save the rainforest but they have helped raise awareness around school too. They have **cleaned up the school grounds**, worked on a **butterfly garden**, made advertisements for **Trash to Cash**, **written letters** to President Bush and much more! Soon they will be **adopting a raptor!**

K.I.C.K.S. (Kids in Community Kindness Service) club at Freewill has been spotted over **at the Wayne County Nursing Home!** The club coordinators are Martha Hanley, Tammy Scheuer, and MJ Hoffman. They have helped the students make placemats for the residents, sing songs, make name cards, and spend time visiting. Additionally they **donated a fresh Christmas tree** from Wilbert's farm and **made decorations** for it as part of the Festival of Trees held at the nursing home. Lately K.I.C.K.S. kids have been seen singing on TV (the morning an-

nouncements) to encourage all the students to donate items for the **Hat and Mitten Tree!**

Tom Sousa and cronies have been busy organizing a **Valentines Dance fund raiser to help the Foes Family with medical expenses** for Darlene Foes. As she recovers from her coma. This looks like it's working up to be a real big shin-dig!

Word is that there are a lot of scruffy faces over at the middle school these days as the **Best Beard contest or Follicle Frolic** is currently underway thanks to Kevin Shoemaker and his crew. I don't know who Mike Allens' barber is but I hope he gets some help with that growth! This certainly is giving Darlene something to laugh about in her recovery! Good luck to Marian Wulfert and the judging committee as well as the eleven contestants.

Something is always happening here in Wayne Country to put a smile on people's faces. As they say in the *Goodness Gorilla's*, "Goodness Gorillas' see the good in everyone!" I'm sure that many more things great and small are happening every minute, every day here at WCSD. Wayne Teachers are really goodness gorillas in disguise! Let's celebrate our goodness and keep it growing!



**HAPPY HOLIDAYS
EVERYONE!**