

The 3 R's: Remarks, Reminders, and Relief!

APPR

Rule of thumb #1

If in doubt, play it safe! Set up a conference with your principal.

By September 28th—you have:

- completed form A (everyone)
- Had your goal setting meeting (everyone - personal, building, and technology goals agreed upon)
- completed form J, Professional Growth Plan (Option B - tenured only)

By October 15th –you have:

- Had an informal observation-probationary teachers.

Rule of thumb #2

Keep copies of everything!

Problems Currently Resolved due to WTA

1. A health benefit decision was reversed.
2. Travel mileage was awarded.
3. Teaching duties reviewed and changed.
4. Exit Survey created and mailed by D.O. to be returned to Pat Yates.

Under Review by WTA

1. Salary review discussion.
2. APPR format and process.
3. Elementary master schedule s discussion.

3rd Thursdays – 10 Minute Meeting



October 17th - Free Donuts!
We promise only 10 minutes—we keep it simple! We Care!



OWL.ORG -NEA's New Web Service

Surfing the net with no place to go? Our Web Location for Education or OWL has got something for you! NEA's new web site is for helping teachers and staff.

Check them out for:

- ⇒ Professional development
- ⇒ Lesson plans,
- ⇒ discipline strategies
- ⇒ Job placement,
- ⇒ Professional articles, stories, sharing,
- ⇒ Shopping,
- ⇒ And more. . .

Educators Helping Educators . . .

OWL.org registration is free and open to anyone interested in kids and public education.

OWL.org addresses every part of NEA members' lives -- professional, personal, and as Association members. The site supports members with education tips, strategies, and materials, as well as access to some of the top Web resources for educators. OWL.org is "Educators Helping Educators," with online discussion boards and other interactive features that let members share opinions and make connections. And contributions are always welcome.

The healthy exchange of a diversity of

ideas and opinions is essential to OWL.org's online community. However, ideas and opinions found on OWL.org do not necessarily reflect the position or policy of the National Education Association or its Affiliates.

Become a part of the OWL.org community by registering today. Help us grow! Your feedback, suggestions, and contributions are encouraged and appreciated.

Contact us:

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NEA /NY Endorses Mc Call

This is a big year for New York State and education. Your vote will make a difference and NEA/NY is calling on all of us to make the difference! At the region 6 meeting we were reminded that in his message to the people, H. Carl McCall has made it clear that he gives the credit for where he is today to education and family. He has pledged to provide \$8 billion over the next four years so that students can have smaller

class sizes, quality staff, and safe and modern

schools. He is committed to expanding health care for all New Yorkers. He has already delivered a cost of living increase for retirees, and doubled the state pension fund. Check out www.mccall02.com to get more information.



NEA states that before it backs any candidate they make sure that they measure up on the issues that we care about.

1. Strengthening public education,
2. Ensuring children's health and safety.,
3. Maximizing student learning,
4. and Respecting school employees.

Exercise your right and vote!