

WAYNE'S WORLD

WTA/NEA-NY

WTA Newsletter

Pat Yates (OP), President
 Lori Sensenbach (OP), Internal Vice President
 Elizabeth Peters (FE), External Vice President
 Lisa Twitchell (HS), Treasurer
 Martha Hanley (FE), Secretary
 Kathy Emison (HS), Retirement Delegate

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President's Message



Good things are happening at Wayne!

Over the past few months, our students have been extremely successful and productive. Due to the leadership of members of the WTA, Wayne Central School District has been recognized in the field of science, technology, athletics, drama and reading. Our masterminds group was extremely successful, reading programs and character education programs at the elementary level involved hundreds of students and their families. Elementary art shows made debuts or continued the tradition of featuring young artists. Our mentor pro-

gram and the founder, Marcia Sandera, presented the program to other schools seeking a successful template. I am sure there are other stories of successful student promotion I have neglected. All of this is in addition to providing meaningful instruction to students daily! Even though you have heard it over and again, your work with students is appreciated and respected by your association colleagues!

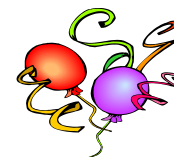
A friend of mine asked me this morning why I considered continuing as president for the next two years. As I was trying to come up with an answer that made sense, she pointed out that it must be the encouragement and

support shown me by my building representatives, administrative council and officers. To that list, I would add you. If you have contacted me at all for assistance, for contractual issues, for job security or for a simple bit of advice - I thank you. There are those of you who have reminded me of past practices, terms and conditions of employment and binding contract issues. I thank you, too. I will continue to "guard our contract" and voice our needs to the best of my abilities. I hope you continue to use our services within the buildings because together we are stronger in the education of children. Pat

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CELEBRATE !

OP Welcome back to Renee Saba.

Becky Groff's new addition - Jillian Rebecca was born May 5th!

OE Reagan Mcallister Mangos was born on 4/23, congrats to proud mom Katie.

FW Kim Adamson 's baby Matthew Martin Adamson arrived happily on 4/27! Kim Saxby and Tom Cox were married over spring break in Jamaica! Congratulations To Ken Schaumberg regarding the birth of baby Abbey.

MS

HS Congratulations to baby Marean and Dad Dave **District Wide** Congratulations to Grandma Donna Stalker on the birth of Cameron.

Diane Hartley (OT) delivered her baby Nathaniel Quinn on Tuesday May 4th!



Elections Results!

WTA works for you. You have a 1:25 ratio of representation! And here are the results of April's WTA elections for officers, delegates, and negotiators:

President:
Pat Yates (OP)

Internal Vice-President:
Lori Sensenbach (OP)

External Vice-President:
Beth Peters (FE)

Delegates to NEA/NY:
Jackie Siwicki
Tom Siembor

At-Large Negotiators:
Kathy Emison (HS)

Brad LaBarge (MS)



WTA Building Representatives and Negotiators Elections—This Friday, May 21st!

Every Vote Counts!

The 3 R's: Remarks, Reminders, and Relief!

3rd Thursday— 10 minute Meeting May 20th.

Topic: Construction dust and dirt—preparing for the summer!



Rule of thumb #15:

If you bend over backwards too far you will land on your head!

Issues acted upon/discussed:

- ◆ Established the practice of newly approved regulations/written practices to be shared with WTA executive council and presented to rep council.
- ◆ Grievance is going to arbitration.

Issues currently being explored:

- ◆ Exploring use of a building climate survey.
- ◆ Monitoring practices and expectations

tations being established regarding targeted instruction and reading academy.

Legend Group Visits: Changes in Schedule—Mike Cramer will be here 1 week earlier this month!

Monday, May 17— OE

Tuesday, May 18— FE

Wednesday, May 19— MS

Thursday, May 20— HS

Thursday, June 3— OP

Health Benefits Fair is Here!



There is only ONE OPEN ENROLLMENT period per year. This year our Annual Open Enrollment period is from Friday, May 21 – Friday, June 11.

Please note that effective July 1, 2004, the Blue Point 2 Select Option will replace Blue Choice Select and that Blue Point 2 High Option will replace Blue Choice Extended. We

encourage current Blue Choice subscribers to compare the benefits of both plans and confirm that your physician(s) are in the Blue Point 2 provider network. Books listing the participating physicians will be available in each building's faculty room by Friday, May 14th.

Representatives from Blue Cross Blue Shield, Preferred Care and the Human

Resources Department will be available to answer questions at the Annual Benefits Fair. Two dates are scheduled:

- ◆ **Friday, May 21st at James A. Beneway HS** in the Cafeteria from 2:00 PM to 5:00 PM.
- ◆ **Monday, May 24th at Freewill Elementary School** in the Cafeteria from 3:00 PM to 5:00 PM.



WTA Supports WCSD Budget Proposal!

Teacher's know what is good for schools and we know that this year's budget supports programs and students—what we are always fighting for. In the 2004/2005 school year we are adding full day kindergarten, bringing back our kids and hiring staff to support the extra needs, adding courses for the model schools program at the high school, adding 2 modified sports programs, creating a middle school to high school summer transition program for students that are struggling, adding and bringing back some teaching positions, and bringing back a cleaner position.

The tax levy this year is the lowest it has been in years. At 1.5%, for a house as-

essed at about \$100,000, that would be a \$32 increase or \$22 with the STAR credit. Another way to look at it is an increase from \$20.64 to \$20.95 per \$1,000 assessed on a home. Considering the hard times all around us, the high increases being proposed by other districts, the local fight to keep the 1% share of the county taxes, and the new assessment value on local homes, we consider this to be a fair and equitable budget that WTA is proud to support.

So what can you do to show your support?

- ◆ **Talk to 2 people about the budget.**
- ◆ **Emphasize the positive programs.**
- ◆ **Explain the facts of the smallest**

tax rate increase of 1.5%.

- ◆ **Stay positive.**

As always teachers make the difference—we can turn out the vote!

And don't forget the chick barbecue! I hear it's lip smacking good!

Sponsors: Wayne Football Booster Club

When: May, 18—budget vote day

Time: 2:30 until?

Where: at the High School by the new gym entrance.

BOOR



Kim and Tom's Wedding-moon in Jamaica!

Family Feud b-ball game raised over \$900 for the WTA scholarship fund!! The score tells the story: MS 59, HS 37. It was a pretty dominating performance by the MS staff!



Science Olympiad State Champs! Way to go Ed and Paulette! **Good luck at the Nationals!**



SCRAAP



Larry Ruth (retired ,WTA-NEA/ NY) at the Delegate Assembly in Buffalo, NY in April 2004, receiving the **Mary Carden Award for Distinguished Service** to NEA-NY.

The dedication reads:
**Tireless service,
Limitless vision,
and
Decades of dedication on every level.**



Lobby Day, Albany NY 2004. Region 6 current and retired NEA/NY members on the job, demanding full funding for mandates. Pictured above: Cathy Contino—Region Retired (bottom left) and Joanne Hurley—WTA (center) with Senator Mike Nozzolio (left of center).



WTA Delegates at the Buffalo NEA/NY state Delegate assembly. (Pat Yates, Marc Binsack, JoAnne Hurley, and Cathy Contino/retired). Policy, procedures, and budget—phew—what a weekend!