

WAYNE'S WORLD

WTA/NEA-NY

WTA Newsletter

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President's Message



Once again, the calendar year sneaks away. The New Year will bring many challenges and change. After the chaos of holiday shopping and family dies down, we habitually think of resolutions for our next year. For a few, the New Year brings the reality of retirement! As many members know, the contract provides an incentive to retire if you are leaving during your 55th year of age. To be eligible for the incentive, you must be sure all of the following criteria are met:

1. You must be a full time Wayne Central School District ten month professional employee with ten years of continuous service in the district.
2. You have or will

reach 55 within the school year and are a member of the NYSTRS.

3. You have submitted a written notice of intent to retire by February 1st immediately prior to the specified expected retirement date. (Example-an eligible employee who decides to retire June 30, 2005 must submit an irrevocable letter of retirement to be received in the office of the Superintendent no later than February 1st of 2005. The February notification allows for accurate budgets to be formed). In the event of unforeseen severe reasons, the Superintendent may allow the member to withdraw his/her letter.

If all of these requirements are met, our incentive states that the member will be credited \$60.00 per sick day up to a maximum of 188 days.

Health care benefits in retirement are not limited to members retiring at age 55. The health benefits on page 15 of the contract are available whenever the member decides to retire and require no notice in February.

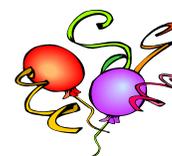
If you have questions or just want to discuss retirement, Kathy Emison at the HS is our district representative. She will be glad to direct you to the best location to get answers that are not available online through the NYS teachers' retirement system at www.nystrs.org.

Happy holidays! Pat

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CELEBRATE !

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District Wide

Under the labor/management parameters established by the Taylor Law, are state mandated AIS (Academic Intervention Services) requirements a mandatory subject of bargaining? Why or why not?

The first member to contact (email / phone) your UniServ Rep with the correct answer will receive a \$5 Gift Card to Wegmans!

Remembering All Those Who Serve.

Holidays, usually mean coming together as family, sharing, giving thanks, and remembering. These days, families however can be spread around the world. And the world's concerns become very close and personal when a family member is serving or has served in a war. Although this is not a complete list, I thought it worth printing to remind us all of the very personal price being paid and the debt we all owe to those who put their lives on the line for our safety and security. Many of our

members have fire, rescue, police, and military workers counted among their family. Those listed below have family who have served in the military or are currently in active duty.

Active Duty includes: Kathy Green - daughter Christina; Donna Schumacher- nephew Michael Wahlers; Terri Spinelli - nephew William Simpson; Diane Wilbert - son, Mitchell; Dawn Pressimone - brother, Scott; Lori Sensenbach - son, Ben; Kris Murray- son, Ian.

Veterans and Reservists in-

clude:
 Beth Trapani - father and father-in-law
 Victor Fandrich, Michael Trapani;
 Carol Fisher - Carl Fisher; Josh Schlageter - father, Dr. Schlageter; Tina Cieplinski - father, James Smith; Sara Moran - father and father-in-law, Mr. LaRue Jones, Mr. Lyle Moran; Richard Vair- father, Donald; Barb Stalker- son, David; Cathy Crable—husband, Jim.
We salute you all and send you our best!

The 3 R's: Remarks, Reminders, and Relief!

3rd Thursday! Happy Holidays—This Thursday you can sleep in those extra 10 minutes if you want—**NO meeting** and No Donuts :(



Issues currently being explored:

- ◆ Team leader stipend issue
- ◆ Clubs and how to make more available at all levels.
- ◆ Professional Development Team and membership from the association.

Issues acted upon/discussed:

- ◆ Middle school and AIS for ELA
- ◆ Seniority list posted with deadline extension for challenges—December 23, 2004.

DON'T FORGET!

⇒ **Flexible Benefits Plan enrollment form due to HR by this Friday, December 17th!** This allows you to take you're healthcare deduct pre-tax as well as set aside \$\$ to reimburse yourself for other medical expenses and child care costs. This is a great cost savings benefit!

⇒ **NEA NY– Scholarship** forms are available in each building. Seniors can apply for 2 year of 4 year college scholarships. ***Deadline to apply is February 15th!***

⇒ **District Seniority list is posted**—make sure your hire date and board appointment is correct! See your building rep if you don't know

where the list is. Any **challenges or inquiries must be made** directly to **Mark Callahan** at District Office, x1006, **by Thursday, December 23rd.**

⇒ **WTA Happy Hour— Save the Date!** Friday, January 14th @ Ontario Golf Club, 3:45 'ish til whenever! It was a great time last time!

Rule of thumb #19: *One definition for Holiday in the dictionary = a day of rest—make sure you get one!*

NEA?NY UniServ Representative:
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Office: 800-536-5330
Fax: 585-272-1052

NEA /NEA-NY Lifetime Membership Option!



How many benefits do you take advantage of through NEA? Life insurance, car insurance, credit cards, ACCESS card, certificates of deposit, discount programs, the list of NEA benefits goes on. Did you ever stop to think what would happen to any of those if you were no longer a member of NEA?

As an active employed NEA member, we often don't think about the future until we have to, like when we are planning for retirement. Well here's something simple you can do to add to your retirement plan now and save lots of money down the road.

Why not become a pre-retired life time member of NEA and NEA /NY! Its easy, its cheap and now is the time to do it because the membership fee is proposed to increase at the next Delegate Assembly.

As a pre-retired life member you join at the cheapest rate, currently it's a one time fee of \$200. Once you retire your membership stays active; no lapse. This means all your services stay active—no lapse. You can also stay active or become more active in NEA whether it be by joining committees, participating in functions, or by running for an elected office.

You can get an application two ways. If you like the direct person contact— call Chris Muellecker at the NEA /NY office at 1-800-66-NEANY. Or you can go online to NEANY.ORG. Once you access the website, go to the members only section and sign in with the user name and password of NEANY. In the option bar on the left ,click on “downloadable forms.” The Pre-retired Lifetime Membership Application is the last one on the list.



Weisenreder / Community Outreach Holiday Benefit Raffle

Only three more shopping days left! Have you gotten your raffle ticket for the amazing, delectable, chocked full of goodies, Holiday Baking Basket? It's valued at over \$150.00 and has everything you need to bake a pie, make some cookies, and more—including the most

delicious recipe from the bed and breakfast cookbook!

Tickets are \$1.00 each or 6 for \$5.00. See your building rep for tickets today! Sale ends Wednesday, December 15th.