

# WAYNE'S WORLD

## WTA/NEA-NY

WTA Newsletter

Pat Yates (OP), President  
 Lori Sensenbach (OP), Internal Vice President  
 Elizabeth Peters (FE), External Vice President  
 Lisa Twitchell (HS), Treasurer  
 Martha Hanley (FE), Secretary  
 Kathy Emison (HS), Retirement Delegate

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## President's Message



### Help Wanted: Job Opportunity!

Now that the professional development offered on Superintendent's Conference Days is complete, I ask you to reflect on your learning this year. A group called the Professional Development Team (PDT) plans the days. Each district in NYS must have this team in place and the majority of members must be teachers. The membership structure has been firmly established. Opportunities exist for each building to be represented according to building population. Our HS, MS, and FE have the opportunity to send three

teachers while OE and OP have two representatives each.

PDT is seeking individuals that are willing to give back to Wayne teachers. If you are a leader, if you have great ideas for learning or if you know your opinion represents a majority of your peers, think about applying to membership of the team. Your current members and your building representatives will be available to discuss the details of the organization at the Third Thursday meeting on May 19<sup>th</sup>. Additionally, they can be cornered in the hallways.

When you decide you are interested, see your

principal or your building PDT representative listed below.

These are the teacher members that have contributed this year. Their commitment to achieve optimum learning during your days is to be commended. Decide to join them on the team next year!

### Teachers on Special Assignment:

Sue Delperdange, Donna Stalker, Diane Wolcott

**HS:** Pat Brennen, Teresa Lawrence

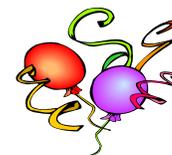
**MS:** Faye Eaton

**OE:** Kathy Uerz, Jeanne Robillard

**OP:** Pat Yates, Brenda Drexler

**FE:** Alex Balta, Cheryl Fry

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### CELEBRATE !

**HS**—Congratulations to Joanne Bucci on her wedding this past weekend - she is now Mrs.. Johnson!

**HS / MS** — Forgot to congratulate Jane Del Gudico, now the proud parent of Evan Edward Gudico, born in March!

Thanks to Nancy Domm for coordinating the wonderful Socials throughout this school year at the OGC!

## \$\$\$ - What Motivates You?

Eleven WTA members are retiring this year! When I asked them what prompted their decision most agreed that it was a combination of the right age and the right price. They had done their homework regarding their financial needs, crunched some numbers, and realized that this was a good year financially for them to retire.

One way to learn more about retirement options and become well versed in the New York

State Teachers' Retirement System is to become the WTA Retirement Delegate or Alternate Delegate. These two positions are currently open for nominations. You do not have to be close to retiring for this position. In fact, the younger you are, the better your future can look as you begin to prepare and help other members understand the options available to them.

Kathy Emison (Current Delegate) and

Pate Yates (alternate Delegate ) are a wealth of information regarding this position. This is an exciting and easy way to become involved in the union, support our members and best of all find out first hand how to best position yourself for retirement.

Personal gain is always a great motivator!

And the winner is **Sylvia Hungerford !**

**A: Memorandum of Agreement**

**Q:** What is the document called that allows for a modification of the collective bargaining agreement before the next round of negotiations?

# The 3 R's: Remarks, Reminders, and Relief!

3rd Thursday, May 19th

Topic: Our Professional Development Team



## Issues acted upon/discussed:

- ◆ Encouraged more time to be allotted for Elementary Teachers—last week of school!
- ◆ Reviewed and clarified makeup procedure for Spec. Ed. services missed.
- ◆ Resolved Summer School selection process.
- ◆ Clarified long term sub versus probationary appointment.
- ◆ Clarified process for request for per-

sonal day attached to a vacation.

25 more school days left!)

## Issues currently being explored:

- ◆ Consider salary steps for negotiations.
- ◆ Review of 2005-06 school calendar dates.
- ◆ Review HS resignation of probationary teacher.
- ◆ Discuss proposed expanded day in schedule at MS & HS.

**Rule of thumb #22:** *Counting doesn't make it go any faster or slower but it sure can help you get organized! (Only*

## NEA/NY UniServ Representative:

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**10 steps to Financial Success:** Thursday, May 26th in the MS Conference Room, 3:30 PM. All are welcome to attend. *This session is made possible by Mike Kramer, from the Legend Group. All seminars are open to anyone wishing to attend! These seminars are expressly geared toward public employees.*

## NEA News

### NEA National Survey

NEA members will be asked to take part in a telephone survey/interview again this spring. This is a continuation of the well received survey project that began in 2002. Union members throughout the nation will be contacted by a professional research team beginning late April—though mid-May. New topics include: member level involvement, views about services, visits to the website, and opinions regarding the privatization of Social Security. Two additional areas added to the survey include political philosophy and religious beliefs.

Telephone interviews must clearly inform the members at the start of the conversation that they are calling on behalf of the National Education Association. If you should have any questions or concerns please contact Ron Pierce at (310) 527-6265 or (302) 730-0797 or you

can e-mail him directly at [rpierce@neamb.com](mailto:rpierce@neamb.com)

### NEA Representative Assembly:

This year's National Representative Assembly will be held in Los Angeles, California over the 4th of July Week. WCSD will be represented by Beth Peters, our External VP. New York State representation is very important as we move toward merger within NY State and work to maintain NEA national affiliation within the newly formed single state union.

### No Child Left Behind:

We continue the plea to contact your congress person and Senators Schumer and Clinton to voice your support for public education in the United States. Whether or not you are in agreement with No Child Left Behind, the fact

remains that cuts in education and increasing demands for standardized testing without flexibility challenges the nature of the job we all have chosen to do.

By contacting your Washington representatives, you can voice your support for appropriate funding for mandated demands of No Child Left Behind, and fairness for all students (which should be provided by the FAPE legislation). This is not a partisan plea, nor an anti-Administration notice, but simply an FYI for all of us to take care of our jobs and the integrity we bring to them.

The easiest way to voice your opinion is to go to [www.nea.org](http://www.nea.org) and look on the left side bar for *Legislative Action Center*. Click on that and everything you need will be right at your finger tips! You and your students are worth it!



**We send our prayers and blessing to you Pat Yates!**



**May your surgery be effective and painless and your recovery swift!**