

# WAYNE'S WORLD

## WTA/NEA-NY

WTA Newsletter

Pat Yates (OP), President  
 Lori Sensenbach (OP), Acting President  
 Maureen Doyle (MS), Acting Internal VP  
 Elizabeth Peters (FE), External VP  
 Lisa Twitchell (HS), Treasurer  
 Martha Hanley (FE), Secretary

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## Reaching For Agreements...



Dear WTA Members,

As you are well aware by now, the ratification vote for the 2006-2011 Agreement between the Wayne Teachers' Association and the Wayne Central School District passed. This contract represents the culmination of well over 800 hours on the part of your negotiation team- a team that represented many diverse perspectives. That time does not include that put in by your fellow teachers who served on the APPR Committee. Nor does it include the time you individually invested completing your surveys last spring.

In appreciation of their hard work and long hours dedicated to the

process, I'd like to recognize and thank our negotiations team: Kathy Emison (lead negotiator), Jason Carter, Nancy Domm, Jay Gauthier, Brad LaBarge, Jeanne Robillard, Marc Binsack, Frank Gough, and Dan Harris. Additional thanks go to Jeffrey Trout (NEA/NY Uni-Serve Rep) and Pat Yates who started the process over a year ago.

The agreement you have before you represents a concerted effort to recruit and retain quality teachers. It rewards our retirees with enhanced incentives and preserves their health care benefits. The package reflects the values of family and community, increasing our ability to have the time, salary, and health care

benefits we need to care for our children and have them educated right here at Wayne Central, if we so desire. It addresses many past inequities in salaries, and the new language provides us with an increased ability to protect the rights of our association members. This package protects us and our neighbors who work outside the school system.

As your union leaders, we will continue to listen to your concerns and represent your interests.

Sincerely,  
 Lori Sensenbach

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## LET'S CELEBRATE!

### Baby News:

- Martha Hanley's a Grandmother! Baby, Deanna, was born to her daughter on Feb 16th!
- Anna Dorothea Zaepfel, grand daughter to Dave and Ronnie Steele was born January 14th!
- Benjamin Aaron Tinnes was born February 25th to Dave and family!
- Travis Roethel was born March 3rd to Jess and Emory!

### Engagements:

- Sarah Fry from OP got engaged over the Christmas holiday!
- Fran Pucci is engaged to a friend from long ago (32 years ago!!!) - lucky guy John McCarthy!
- Heather Glossner and Jim Herendeen are engaged and so are
- Lois Katz and Dan Harris!



## Family Feud—A Huge Success!

A huge thank you to

Schwartz and Bob Doran  
 back row from left: Jeff Ugine, Matt Wisniewski,

Dave Marean, Greg Geesler, Jesse Crane, Joe Siracuse, and Riley Wheaton.

all of those who helped make the Third Annual Family Feud a success! We were able to raise \$1500 for the WTA Scholarship fund! Way to go Scott and Greg! Pictured below are front row from left: Joanna Johnson, Jay Marino, Becky Walzer, Julie



# The 3 R's: Remarks, Reminders, and Relief!

**3rd Thursday— February 16th**

**Topic:** *hope you enjoyed the donuts!*



## Issues currently being explored:

- ◆ Professionalism: public view—accountability.
- ◆ Harassment issue
- ◆ WTA Constitution committee being formed.
- ◆ Certification areas.
- ◆ School to Work position and certification issue.

## Issues acted upon/resolved:

- ◆ Tentative contract agreement
- ◆ Evaluation of Block Schedules at the HS and MS proposal.
- ◆ Literacy coach's role at the MS.

## Dates to Remember:

- ◆ WTA Social at Ontario Golf Club—Friday, March 17th!
- ◆ Nominations for WTA positions due Friday, March 17th to your nominations committee rep.
- ◆ March 31st, Freewill's 35th Anniversary Party at Carey Lake. For details contact Cathy Contino at

cacontino47@Yahoo.com

- ◆ Aflac enrollment appointments thru Friday March 24th.

## NEA/NY UniServe Representative:

Jeff Trout [JTrout@NEANY.ORG](mailto:JTrout@NEANY.ORG)

Office: 800-536-5330

Fax: 585-272-1052

**Rule of thumb #29:** "You are your union!"

## NYSUT Education and Learning

Trust spring courses now available  
Check out [www.nysut](http://www.nysut).

## Lobbying— The next Step



On March 6th and 7th, Beth Peters and Cathy Contino joined forces with over 150 NEA-NY representatives in Albany to lobby for a pro-education budget. Groups of NEA-NY lobbyists met with representatives for their school district as well as their home representatives. These meetings as strategic as they are, are not as personally powerful as an individual contact with your representatives at their home offices. This communication link is a crucial component of the lobbying effort.

The Representative for this District are Senator Michael Nozzolio and As-

semblyman Robert Oaks. Both have offices locally in Lyons at 10 Leach Rd. Lyons, NY 14489

- Senator Nozzolio can be reached locally at (315) 946-4948.
- Assemblyman Oaks can be reached locally at (315) 946-5166.

The advantage of a private meeting with your representative is that it gives you an opportunity to present your case, provide personal examples, background materials, and hear your representative's view. Whether you contact them by phone, letter, e-mail, fax, or in person here are three important guidelines to remember.

**1. Be informed.** Know your issue, your representative's voting record, background information, and concerns within your district.

**2. Be prepared—** have data specific to your district, class, etc. regarding the issue. Know NEA—NY's position and rationale.

**3. Find common ground.** If they voted to support a program that works—let them know! Follow up with them, keep them informed about what's happening locally. They are responsible for the concerns of their constituents.

## NEA/NY Multi-Cultural Conference in Rochester!

NEA/NY and the Multicultural Affairs Committee are pleased to co-host a Multicultural Conference during the Delegate Assembly at the Crowne Plaza in Rochester, New York on Friday, April 28, 2006 from 9:15 am to 1:30 pm.

The theme of the conference is "Strength Through Diversity-Closing The Achievement Gap." Two valuable workshops will be provided:

### 1. Incorporating Multicultural Material in Our Classroom.

Presenters will be Professors Leira Manso, Ph.D., Broome Community College and Janine Santiago, Ph.D., SUNY Brockport.

### 2. Native Americans: Haudenosau-nee.

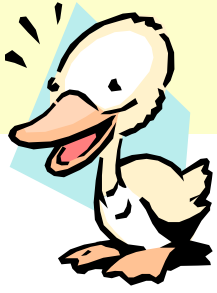
Presenter will be Rosalind George, Onondaga Nation of School Teacher

Additionally, our guest speaker, Dr. Sheila Simmons, Associate Director

of NEA Human and Civil Rights will be featured at a luncheon for all participants.

**This conference is designed to benefit the entire membership of NEA/NY and is free to individuals and locals but you must pre-register by March 29th to attend.**

Contact Christine Muellecker at NEA/NY by Fax (518) 689-2175, telephone 800-66NEANY ext 264, or e-mail at [cmullecker@neany.org](mailto:cmullecker@neany.org)



# AFLAC Comes to Wayne!

Isn't it wonderful that when you ask for something sometimes you actually get it! So many of you have made inquiries through Mark Callahan regarding insurance options that he did the research. Per Mark's recommendation, the district has decided to coordinate with AFLAC to provide an excellent voluntary, pre-tax, payroll deduction option regarding accident, cancer and disability insurance. **These plans are available to all Wayne Central School District Employees!** Now is the time to act, as the **open enrollment period is this month with the policy effective date of April 1<sup>st</sup>.**

The enrollment steps for this are different than the procedure that we generally follow for regular health insurance. So here are the steps to follow if you wish to consider signing up for any of these plans.

1. See your main office secretary to pick up an Aflac folder of information. This contains outlines of the 4 plans available plus worksheets and an overall cover sheet with the premiums

2. Watch the 10-minute video that Mark Callahan and Karl Fonda from Aflac put together. By watching this comprehensive overview video, you can make a list of questions for your appointment that you will need to have in order to enroll in any of these plans.
3. Sign up for an appointment with the Aflac representative that is available in your building. The sign up sheets are in your main office with your school's secretary. **The deadline for these appointments is next Friday, March 24<sup>th</sup>!** You must meet with a representative if you are interested in signing up for any of these plans.

### **Remember:**

- Any Wayne Central Employee is eligible.
- These are pre-tax, 10-month payroll deduction plans (saves you money and nothing taken out in July or August!)
- They are voluntary.
- The personal accident plan is the most affordable and particularly good for those of you who have

children!

- Policies take effect April 1<sup>st</sup> but your first payroll deduction will be April 14<sup>th</sup>.
- The next and future open enrollment periods will be December of each year
- The HS, MS, OE, OP and District Office can link to the video via: \\hsapp1\sc\AFLAC.wmv.
- Freewill staff can link to the video via: \\fedata1\classdata\AFLAC.wmv.
- Karl Fonda is our district sales coordinator with Aflac and he can be reached at karl-fonda@us.aflac.com or via cell at (585)309-1692. He and his associates will be available in each building through next Friday, March 24<sup>th</sup>.

**You must meet with a representative by Friday, March 24th if you are interested in signing up for any of these benefit insurance plans.**