

Jason Carter (FE), President
 Julie Diffenderfer (OE), Internal VP
 Elizabeth Peters (FE), External VP
 Lisa Twitchell (HS), Treasurer
 Martha Hanley (FE), Secretary
 Doug Casey & Bob Berkowitz (HS),
 Retirement Delegates

A WTA Newsletter

September, 2007
 Volume 6, Issue 1

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President's Message

Welcome back. The 2007-2008 school year is now several weeks underway. The schools are once again a buzz with students. Each year brings new challenges and opportunities. Now is the time to register and take advantage of a professional development opportunity offered by the Wayne Teacher Resource Center. The TRC is in a new location—room 1A in the Middle School. Be sure to contact Barb Heald (TRC director), Stu Shoots (Instructional Technology Coach), Susan Mack (Enrichment Coordinator), and Jean Stein, Cathy Crable, Kim Northrop (Literacy Coaches) for more professional development opportunities.

During the summer the WTA set and approved three goals for this year.

- Promote and maintain communication between building reps and principals.** Your building reps

have scheduled monthly meetings with your building principal. These meetings allow us to solve problems at the building level.

- Increase involvement in WTA activities and functions.** The first major function that the WTA is coordinating this year is the Making Strides Against Breast Cancer Walk. Please join your fellow colleagues and thousands of others at Frontier Field on the morning of Sunday, September 30. For more information check the bulletin board in your building faculty room.
- Develop and train WTA Leadership.** Throughout the year NYSUT offers opportunities for members to take various training classes. This summer I participated in the Summer Leadership Conference at Cornell University where I received and

update on key legal court rulings affecting union works, inclusion in our unions, and effectively coordinating a grievance process. The WTA has 12 different committees that help manage and implement many of the WTA's programs. This is an excellent opportunity for you to set up and become part of the WTA leadership. Please join one of these committees.

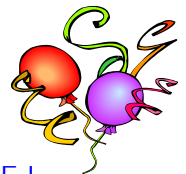
For more information see your building representatives or visit the Official WTA web page at www.wayneta.org.

Have a great start to the school year,

Jason Carter



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CELEBRATE !

Congratulations to all WTA members! Our 1st Vote COPE fund drive raised almost \$2,000 for an average of \$7.00 per person!

Baby News

(HS) Stephanie Potter had her son Jackson on July 9th!

(MS) Amy Stahl had her son Reed in July as well!

(OE) Ann Pesantes had her baby girl, Anna this summer.

Wedding Bells: No we don't have two additional new hires - Monica Spring (FE) is now Monica Bays as she got married in July and Erica Staub (OP) is now a Wagner as she married in August!

-July and August were hot months! -

NEA & NYSUT News:

Beth Peters has been appointed to a NSYUT health Care Professionals state level counsel.

Jen Spina was awarded an NEA Foundation Grant!

Invest In Your Future!

The Legend Group is privileged to bring us the NEA approved *Value Builders Program* which allows you to transfer your investment dollars among a variety of funds without penalties. **Mike Kramer, our Legend Group Representative**, will be on hand to answer any of your

investment questions. Why wait on increasing your investment potential?

You can find Mike along with his famous assortment of cookies and brownies in your faculty lounge around lunch time according to the schedule below:

Thursday, Sept. 27, FE

Monday, Oct. 1, OE

Tuesday, Oct. 2, OP

Wednesday, Oct. 3, MS

Wednesday, Oct.10, HS

Or you may contact him directly at (585)272-8470 to set up a private appointment at your convenience. Enjoy the cookies!



The 3 R's: Remarks, Reminders, and Relief!

3rd Thursdays: Yes we have donuts this Thursday, Sept. 20th! WTA 10 minute meetings in each building every 3rd Thursday for all WTA members. Handbooks, WTA e-mail system, membership and more!



Issues acted upon/resolved:

- Data analysis expectations and communication of them.
- Safety & discipline issues at the HS.
- Job description for team leaders & dept chairs posted on WTA website.

Issues currently being explored:

- Concerns regarding pre-determined goals on summative evaluations.
- Salary rounding issue
- Clarifying District Teacher's handbook and sign off form.
- 504 case manager assignments.
- Outside hours—book group assignments.

Dates to Remember:

- September 26th—new membership forms due.
- September 30th—Making Strides for Breast

Cancer March.

Rule of thumb #41: "Document, Document, Document!" Always keep copies, communication logs, calendar of happenings, etc.

NYSUT Field Representative:

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Welcome and Congratulations



First we'd like to congratulate all those who have earned their Tenure. All their hard work, collaborative effort, and fresh ideas have paid off and are what make WCSD the great learning community that it is! We are starting the year off by adding 15 more tenured staff to the ranks. Congratulations!

Second, WTA extends a warm welcome to our 23 new members this year! We are here for you, we want you to experience success as you hone your teaching skills here at WCSD. We will be checking in with you - so let us know how its going!

| | | | | |
|----------|-------------|----|--------------------|---------|
| Tracy | Watson | OP | Physical Education | 2/28/07 |
| Linda | Bellingham | OP | Elem | 8/31/07 |
| Pamela | Davison | FE | Special Ed | 8/31/07 |
| Sharon | Doran | HS | English (Reading) | 8/31/07 |
| Brittney | Hiller | HS | Math | 8/31/07 |
| Amanda | Kent | OP | Elem Ed | 8/31/07 |
| Jessica | Kleindienst | HS | Health | 8/31/07 |
| Jennifer | Piede | MS | School Counselor | 8/31/07 |
| Jennifer | Putnam | OP | Elem Ed | 8/31/07 |
| Cheryl | Raleigh | HS | Social Studies | 2/28/07 |
| Monica | Spring | FE | Music | 8/31/07 |
| Erica | Staab | OE | Elem | 8/31/07 |
| David | Tinnes | HS | Special Education | 8/31/07 |
| Tracy | VanBuren | OP | Special Ed | 8/31/07 |
| Jennifer | Weber | HS | English | 8/31/07 |

| | | | |
|-----------|--------------|----|---------------------|
| Andrea | Baggott | FE | Special Ed |
| Sarah | Brock | HS | Science |
| Stacy | Cougle | MS | ELA |
| Brad | Daly | HS | School Psychologist |
| Derek | DeMass | HS | Technology |
| Nolan | Flores | HS | Science |
| Michelle | Goodwin | OE | Reading |
| Sharon | Gruttadauria | FE | Kindergarten |
| Joshua | Harris | MS | Spanish |
| Martha | Herbik | HS | German |
| Rae | Jagoda | MS | Reading |
| Kenneth | Lumb | HS | School Counselor |
| Amy | McGinn | MS | Special Education |
| Kathy | Perconti | HS | Music Ed |
| Steven | Powers | HS | Technology |
| Colleen | Pudup | OE | Special Ed |
| Jessica | Quick | HS | Physical Education |
| Wendy | Riley | HS | Art Education |
| Joseph | Sarratori | HS | Science |
| Kim | Schultz | MS | Reading |
| Carrie | VanCassele | OP | Elem Ed |
| Leslie | Weber | HS | English |
| Holly | Wright | OE | Special Ed |
| Francesca | Zucaro | HS | School Counselor |



New teachers during summer training days.

