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 Doug Casey & Bob Berkowitz (HS),
 Retirement Delegates

A WTA Newsletter

December, 2008

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President's Message

The Holiday season has arrived and is perhaps the busiest time of the year. Next to of course the start of the school year, that is pretty busy too. Not to mention the busy schedule of the end of the school year, NCLB testing time- especially for 4th & 8th grade, the end of the four marking periods, parent teacher/conference time, etc. I guess that makes the busiest time of the year that time period between September and June. I have quite of few topics to get through in this article, so I guess you can list this as being pretty busy as well.

First, I would like to thank Lee Stramonine and all the cast of this year's Holiday Program that was put on Saturday, December 6 at the HS PAC. The proceeds of this show are split 50/50 between Pines of Peace and the WTA's Weis-

enreder Fund. Total proceeds raised were \$3,510.00, the best draw ever for this event! **Thanks go out also, to all of the staff who donated food and other items for the show's intermission.** Over \$200 was donated by concert patrons at the show during the intermission bake sale.

Second, if you are planning on retiring at the end of this school year the deadline for submitting your letter is quickly approaching. You will need to submit a firm letter of resignation 150 days before the effective date of your retirement. John Casey and Bob Berkowitz are our retirement delegates, if you have any questions.

January also brings the start of the new year including tax

regulations. For those of you who claim dues on your taxes and worked the full calendar year, full time, for Wayne CSD your dues paid at the end of this year will be \$616.62. You can check your dues amount paid for this tax year by checking the "DUES" and "Cal Year To Date" section of your last paycheck of the year (December 19th).

Don't forget if you are participating in a 403b program with a vendor who did not have a "green check mark" next to its name (company that has agreed to continue in the program) you should check Omni's website to view the updated list at www.omni403b.com as well as talk to Mark Callahan about your options.

Happy Holidays

Jason Carter



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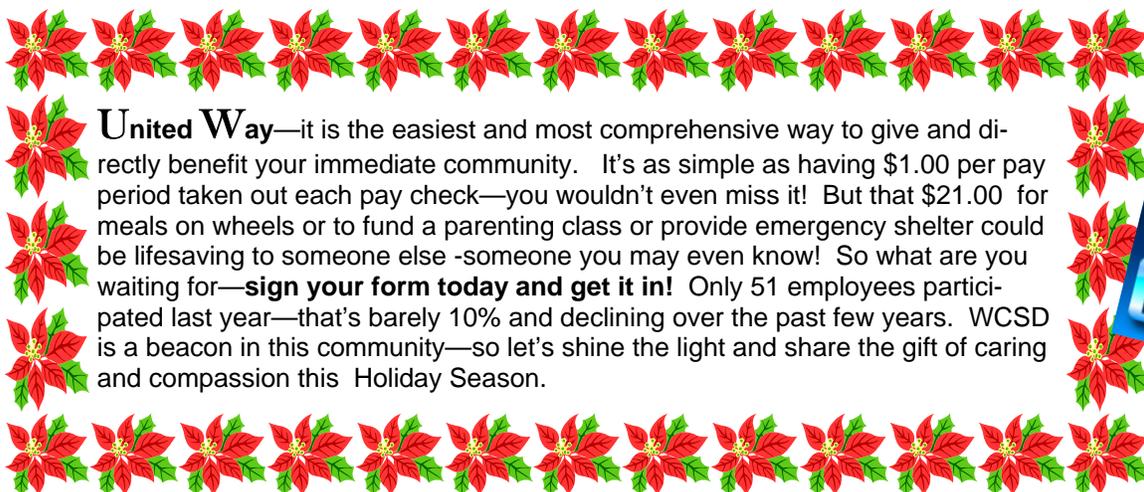
LETS

CELEBRATE!

Congratulations to: (OP) Grandma Pat Thomas, as her grandson Brandon Matthew Thomas was born on Monday, November 17th!
American Education Week Committee—donation of \$75. to Literacy volunteers on behalf of WTA.

Weisenreder—Community Outreach Committee: will be supporting 48 WCSD families this year with gift cards for the Holidays.

Thank you to all the WCSD staff past and present who made the *Spirit of the Season* show such a success! Judy Porray, Lee Strominine, Kim Cox, Tom Cox, Peter Derse, Mark Callahan, Dave Colburn, Doreen Biviano, Martha Hanley, Amy Gebhardt, Lori – Eaton Smith, John Contino, Marian Wulfert, Nancy Domm, and all the other behind the scene volunteers!



United Way—it is the easiest and most comprehensive way to give and directly benefit your immediate community. It's as simple as having \$1.00 per pay period taken out each pay check—you wouldn't even miss it! But that \$21.00 for meals on wheels or to fund a parenting class or provide emergency shelter could be lifesaving to someone else -someone you may even know! So what are you waiting for—**sign your form today and get it in!** Only 51 employees participated last year—that's barely 10% and declining over the past few years. WCSD is a beacon in this community—so let's shine the light and share the gift of caring and compassion this Holiday Season.



The 3 R's: Remarks, Reminders, and Relief!



WTA 3rd Thursday – December 18th! DONUTS
Topic: 403 B's and finances



Issues currently being discussed / explored:

- Seniority list concerns
- APPR: observations & summatives - following timelines.
- Staff safety concerns
- Schedule sharing
- Imbedded trainings and time out of classroom.

Issues acted upon/resolved:

- Certification concern
- 403 B roll out of update information
- Completed internal audit– report accepted by rep council.
- Reviewed region 5/6 Retiree member resolutions for NYSUT RA and voted regarding our support.

Rule of thumb #52: “Remember times flies fast , but love and compassion travel faster—so take the time for your family and community this season and experience the difference!”

Dates to Remember:

December 15th, Monday –deadline to make seniority list concerns known to HR.

December 15th, Monday—New York State Wide Call-In Day to Save Special Education. For more info visit www.autismvotes.org/newyork or www.wayneta.org

December, 19th, Friday—United Way pledges due

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Safety First!

The Wayne Central District-wide School Safety Plan was developed pursuant to Commissioner's Regulation 155.17. At the direction of the WCSD Board of Education, the Superintendent of Wayne Central School District appointed a District-wide School Safety Team and charged it with the development and maintenance of the District-wide School Safety Plan.

This district-wide team consists of, but is not limited to, representatives of the School Board, students, teachers, administrators, parent organizations, school safety personnel and other school personnel.

Current team members included:

Bob Miller as Committee Chair.
School Board Rep—Jacqueline Brunner.
Administrator Reps—Chris Shaffer (MS) Robert Miller (Maintenance), Mark Callahan (DO), Fred Prince (Transportation).
Teacher / Staff Reps—Maureen Doyle (MS), Riley Wheaton (HS) Pamela Buddendeck (FE) *Beth Peters is currently subbing for Pam*, Laurie Sensenback (OP), Tom Lucieer (OE Custodian).
Parent Rep.-Pat Griswold (OE nurse)
Safety Personnel—Rob Chapman

(SRO)
Student Rep: TBD

The committee meets regularly and looks at safety concerns brought up by members. If the concern is something Bob Miller and his crew can take care of—they do. Otherwise the committee may make recommendations to admin council and the school board regarding the safety needs and plan here at WCSD. All new facilities are toured by committee members for safety concerns before student occupancy is okayed.

Please feel free to seek our your safety committee representative with your ideas or concerns.

NHS Celebrates Teachers Who Make a Difference

On December 2, at the the National Honor Society induction ceremony, student members honored members of the Wayne Central Family who have had a positive influence on them. Congratulations to all the Staff recognized!

OE: James Adamo- Retired, Kathy Bristol, Jeanne Robillard, Julie Wells.
OP: Nancy Shearer- Retired.
FE: Deborah Adamo –Retired, Alex

Balta, Dan Kielon.
HS: Matt Angell, Pat Brennan, John Cotsonas, Jackie Courtney, Nicole Favreau, Nolan Flores, Sarah Francis, Greg Geesler, Lorraine Gough, Martha Herbig, Gwen Hoffman, Lance Jason, Heather Jeffery, Mike Lester, Terry Lindsay, Georgia Locicero, Dave Marean, Jay Marino, Anna McGrath, Kathy Perconti, Judy Porray- Retired, Corinne Robideau, April Roods,

Jackie Senecal, Gail Streeter, Andrew Struzik, James Tiffin, Rebecca Walzer, Amber Wawraszsk, Jennifer Weber, Leslie Weber, Riley Wheaton.
MS: Brett Bastian, Janis Becker, Maureen Doyle, Jay Gauthier, Wendy Herick, Gale McAndrew, Scott Partridge, Eileen Schwarz- Retired, Elizabeth Smith, Jackie Swicki.

