

Jason Carter (FE), President  
Barb Thiele (OP), Internal VP  
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Lisa Twitchell (HS), Treasurer  
Martha Hanley (FE), Secretary  
Doug Casey & Bob Berkowitz (HS),  
Retirement Delegates

## President's Message



It's hard to believe we are already 3 weeks into the new school year. For me personally, I welcomed another bright eyed group of 4th grade students into my classroom at Freewill for the 10 consecutive year. It has been a decade all ready, another thing that seems hard to believe. Time moves so fast.

However, if the proposed BOE resolution regarding the new Primary/Elementary building construction passes on the December 8th vote I may only have a few more times I welcome students into a classroom at Freewill. Depending on your perspective that could be a good or bad thing. That is why we need your input. The WTA needs to formulate a position on the new building construction and we can not do so until we hear

from you. I will be conducting separate meetings at OE, OP, and FE to gather input, as well as a portion of our District-wide meeting in October/November will be dedicated to this topic. (Dates of all above mentioned meetings TBD.)

Our three basic options as a union for political action are to support, go against, or launch a non-partisan "Get Out the Vote" campaign that neither seeks to support or defeat, but just help educate the public. Again your input is needed. You may also submit written feedback to the following email address:

BuildingProject@wayneta.org

Our WTA negotiators will also be collecting feedback this year for our contract, which expires at the end of the 2010-2011 school year. This is yet another issue where it will be

important for you to give feedback, so our negotiators can work to create a contract that best meets your needs.

A portion of the previously mentioned District-wide WTA meeting will also be dedicated for members to submit feedback on the contract.

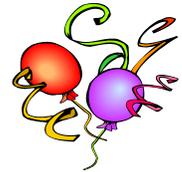
Our Superintendent's hiring focus group members met to provide input into the desired characteristics for our next Superintendent. At that meeting Tracy DonVito and Shari Hurny were selected to serve on the interview team, which will be interviewing perspective candidates in December. The Board of Education's goal is to have our Superintendent lined up by January.

Sincerely,  
Jason Carter

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**CELEBRATE !**

### Congratulations to:

- **Jennifer Laux** who got hitched in August!
- The 100 teachers who participated in the Smart board training this summer and now have Smart Boards in their rooms!
- **Kim LaFave** on being elected as the new OP negotiator!

### WE'd liked to thank:

Jenn Klehr and Cindy Rutan for their service to WTA as building representatives!



## About NEA Valuebuilder

The NEA Valuebuilder Program is a union member benefit designed to help NEA members prepare for their financial future. Whether you need the assistance of a knowledgeable NEA Valuebuilder representative or prefer do-it-yourself retirement investing, the NEA Valuebuilder Program may be just what you need to help you meet your personal investing needs ([www.nea.org](http://www.nea.org) see member

benefits section). Locally, our representatives for this benefit are Mike Kramer and Mark Fitch (the cookie guys), with the Legend Group. They are available to answer any of your investing questions whether you choose to participate in the NEA Valuebuilder program or not.

They will be in each building located in the faculty lounge (with Savoia Bakery cookies) according to the fol-

lowing schedule:  
Thursday Sept. 10th @M S  
Thursday Sept. 17th @H S  
Tuesday Sept. 22nd @Freewill  
Tuesday Sept. 29th @O.P.  
Wednesday Sept. 30th @ O.E.

Otherwise, please feel free to contact them at your convenience at The Legend Group located at 1425 Jefferson Rd. Rochester, NY 14623.  
(585) 272-8470  
Toll Free: (800) 316-3873  
FAX: (585) 272-9806

# The 3 R's: Remarks, Reminders, and Relief!

## WTA 10 Minute Meeting:

September 24th was the 1st one. October 22nd is the next one! It's going to be a great year for union news—here's where you can get your updates and questions answered. See your bldg .rep. and attend the meetings for more information!



## Issues currently being discussed / explored:

- Building project proposal
- 6:1:1 and 15:1:1 and highly qualified teacher status

- Global Compliance Training
- Monitoring regional HS proposals and county tax reform initiatives
- TSA Stipend Position
- 1<sup>st</sup> day HS teachers ½ day classroom work period Grievance

## Issues acted upon/resolved:

- Appliance compliance
- 

**Rule of thumb #57:** "Get up and Get Involved!" . . . what better way than registering for the Making Strides walk, Sunday.

## Dates to Remember:

**October 4th, Sunday**—Making Strides Walk—go team WTA!  
**October 5th, Monday**—Rep council mtg @OE  
**October 15th, Thursday**—WTA Elections at FE and HS for building rep and Alternate Building Rep respectively.

[www.wayneta.org/webmail](http://www.wayneta.org/webmail) stay current !  
 Your user ID is the same as your WCS D user name with @wayneta.org, your password is your NYSUT member ID #.

## Keeping The Old and Inviting The New

Tenure is a permanent status granted to an employee after completing a probationary period. Tenure is definitely something to be proud of ! We celebrate and congratulate our newly tenured staff—they have worked hard to prove themselves.

Certificates were granted on the first day of the 2009-10 school year to the following 18 WTA staff :

Jennifer Cotton - Special Education  
 Stacy Cougle - English  
 Margaret Dempsey -Library Media Spec.  
 Nicole Denniston-Special Education  
 Michael Elliott - Technology Education  
 Heather Estabrook - English  
 Michelle Goodwin -Reading  
 Sharon Gruttadauria - Elementary Ed.  
 Beth Hackett - Elementary Education  
 Jennifer Laux - Special Education  
 Lisa Marino - Special Education

Donna Rizzo - ESOL  
 Kathy Perconti -Music Education  
 Kim Schultz - Reading  
 Cara VanderBrook -Elementary Education  
 Mark Weider - Science  
 Heather Jeffrey - English  
 Tracy DonVito - Business Education

We also welcome our new staff. With new staff comes new ideas, perhaps a fresh approach, a different experience or perspective, and a chance to help our brothers and sisters succeed in a new career. Lets give a warm welcome to our newcomers and congratulate them for coming aboard:

**At OP:**  
 Ashley Aman—Elementary Education  
**at OE:** Chelsea Eaton—Special Education,  
 Melissa Cook—Psychologist.  
**at FE:**

Melissa Anderson—Elementary Education,  
 Sarah Hill—Special Education  
**at MS:**

Michelle Girving—Math,  
 Sarah Homer—Special Education,  
 Lisa Martone—Science,  
 Annie Fradenburg—Speech

**at HS:**  
 Jacquelynn Accetta—Science,  
 Zach Hill—Special Education,  
 Kirsten Toscano—English,  
 Michael Fox—English,  
 Clare Morgan– English,  
 Melissa Abbott—Math,  
 Elizabeth Green (MS/HS) - German.

Let's make it a great year together as we put students first and strive for excellence for all!

## Get Up and Get Involved!

More than 48 million Americans - including 9 million children - have no health coverage. And with the economy in its current downturn, the situation is expected to get worse with more people losing their coverage.

NYSUT and the National Education Association, one of NYSUT's national affiliates, support health care reform that ensures that every person in America has quality,

affordable health care coverage. The unions oppose health care proposals that would tax employer-provided health benefits. NEA also supports a choice of plans and providers, both public and private.:

NEA urges members to keep up the pressure and continue to encourage your congressional representative to support health care reform that ensures quality, affordable

coverage without taxing health benefits.

### Take Action

[Send a free fax to Congress and urge your representatives to oppose health care taxation](#) via the link provided at

[http://www.nysut.org/cps/rde/xchg/nysut/hs.xsl/legislation\\_13261.htm](http://www.nysut.org/cps/rde/xchg/nysut/hs.xsl/legislation_13261.htm)

**Excerpt from NYSUT News Wire July 24, 2009**



## Keep these plans in mind!

You may not need any of these benefits today or tomorrow, but at some point, you'll probably find yourself in need of at least one of these services. Your membership in NYSUT gives you access to a variety of benefit programs and services endorsed by NYSUT Member Benefits. Every endorsed program is monitored on a regular basis for participation, member satisfaction, utilization and product competitiveness.

<p><b>Insurance plans</b> include term life, disability, auto, home, boat, personal excess liability (umbrella), long-term care, catastrophe major medical, flexible premium adjustable life insurance, accidental death &amp; dismemberment, vision, in-service dental and retiree dental.</p>	<p><b>Financial and legal services</b> include online banking (money markets, savings and CDs), mortgage services, credit monitoring service, consumer credit counseling services, and a legal service plan.</p>
<p><b>Discounts</b> include EPIC Hearing Service Plan, Powell's Books, OfficeMax, Bose, Dell Computers, Barnes &amp; Noble.com, Working Advantage (discount tickets and more), Philips Lifeline, car and truck rentals, Six Flags, The Buyer's Edge buying service, and HEAT USA.</p> <p>Check the Member Benefits Web site, <a href="http://www.memberbenefits.nysut.org">www.memberbenefits.nysut.org</a>, for particulars on these discounts, because some you can only receive by linking off the Member Benefits site. Many have unique ID numbers.</p>	<p><b>Other services</b> include MAP (Member Assistance Program), an e-mail information service; payroll and pension deduction of Member Benefits-endorsed programs, which often yield reduced premiums or additional coverage; MPP (My Program Participation), an online look-up service on programs in which you participate; Consumer's Guides on Automobile Insurance, Homeowners and Renters Insurance, Legal Services, Long-Term Care Insurance, Long-Term Disability Insurance and 403(b) Plans; and MetDESK (Division of Estate Planning for Special Kids).</p>
<p><b>Workshops</b> include Defensive Driving, Identity Theft, 403(b) Basics, 403(b) Employer Contributions, Inside the 403(b), and Unraveling the Mysteries of Credit and Credit Reports. Workshops are scheduled by your local president, chapter leader, retiree council leader or retiree chapter leader.</p>	

To request more information, call Member Benefits at 800-626-8101 or visit [www.memberbenefits.nysut.org](http://www.memberbenefits.nysut.org).

Some benefits may not be available in all local associations.

For information about these programs or about contractual expense reimbursement/endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits or refer to your NYSUT Member Benefits Trust Summary Plan Description.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

