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Volume 2 Issue 1

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Thank you to everyone who purchased a team "Wayne Central" long sleeve T-shirt for the Making Strides Against Breast Cancer Walk that will take place on Sunday, October 2nd at Frontier Field. The shirts were purchased directly from the American Cancer Society so buying one not only showed team spirit, but helps with cancer research and support. This year we sold a team record of 49 shirts up from our previous record of 32 last year. Please join fellow staff members & their families, Wayne Central students, and community members at the event. If you can't make the event please donate money online at our team page on the American Cancer Society Making Strides Event webpage.

## Negotiations Update

On Thursday, September 15th the WTA and District "met" for a the next round of negotiations. In the end both sides refused to met with each other after there was a failure to reach an agreement on the addition of the Assistant Superintendent of Instruction Joe Siracuse to the District's negotiations team.

The gist of the story while attempting to capture the story form both sides is as follows: The school district requested back in February that they wished to add Joe Siracuse to their team after he was announced as the new ASI. The WTA objected to the addition for a variety of reasons including concerns of having a direct supervisor and building principal at the table and its impact on its members ability to communicate freely. The District withdrew their request and Joe was not added to their team at the table.

On September 15th Joe popped into the DO conference room (where the WTA team was pre-meeting before negotiations at the table began for the evening). He said hello and that he would be joining the District's team for negotiations. This of course took the WTA team by surprise as they were unaware of this addition and had previously objected to his addition to the District's team at the table back in February. The WTA formally objected to the addition with the negotiations facilitator Tony Callisto.

The District then stated that they would not meet with the WTA without Joe on their team at the table as he was essential to

their team, that they had always planned on having the position of ASI on their team (ASI Kim Cox was originally on their team and went through the negotiations training, but was removed after getting a job in another district), and they felt that since he was now officially the ASI the conflict of interest from being a principal was removed.

The WTA stated that they felt highly disrespected by the district adding Joe to their team at the table without making any attempt to inform the WTA of this decision, especially after WTA objected to his addition in February and the District withdrew their request. The WTA felt that this matched a continued pattern of them feeling disrespected by the District's team for a variety of reasons over the previous months of negotiations. The WTA stated that in the previous 2 contract negotiations (2000 and 2006) the district blocked the WTA from adding team members to their team at the table after several of their WTA members left the school district. The WTA also stated their concerns about having a direct supervisor were not removed by Joe becoming an ASI as he still performs evaluations. The WTA stated that the addition of new person the table could disrupt the process and that the WTA did not replace one of their team members earlier when they were out for a long period of time on sick leave.

Until a resolution is reached on this issue their will be no further table negotiation meetings.

### Inside this issue:

3 R's	2
Apologies and Corrections	2
Congratulations and Trivia from "The Trout Pond"	2
New Hires and Tenure Recognition	3
Call to Committees	3
News from NTSUT	3
Member Benefits	4

### WTA Officers

- Jason Carter (FE), President
- Barb Thiele (OE), Internal VP
- Kim Schultz (OP), External VP
- Lisa Twitchell (HS), Treasurer
- Faye Eaton (MS), Secretary



# The 3 R's: Remarks, Reminders, and Relief!

<p><b>Dates to Remember:</b></p> <p><b>October 2th, Sunday</b>— Making Strides Ride a bus to the event! Support Team WTA!</p> <p><b>October 3th, Monday</b>— Rep council mtg at OE</p> <p><b>October 10th</b> —Columbus Day—No School</p> <p><b>October 20th</b>—10 Minute Meeting</p>	<p><b>webmail <a href="http://www.wayneta.org/">www.wayneta.org/</a></b></p> <p>It is up and working on our districts computers again! Your user ID is the same as your WCSD user name with @wayneta.org, your password is your NYSUT member ID #. This webmail should be used if you have any union issues you would like discuss. It has been put in place so that you can e-mail union issues to your</p>	<p><b>Issues currently being discussed /explored:</b></p> <ul style="list-style-type: none"> <li>**Teachers Schedules</li> <li>**Negotiations</li> <li>**Class Sizes</li> <li>**Administrative Duties</li> <li>**APPR</li> </ul>	<p><b><i>A Truer Statement Never Spoken</i></b></p> <p>What nobler employment, or more valuable to the state, than that of the man/woman who instructs the rising generation.</p> <p><b>Marcus Tullius Cicero</b></p> <p><i>Words to remember during the negotiation time!</i></p>
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## Apologies and Corrections

We would first like to apologize Kathy Walker, and Jenny Wing at the Middle School, whom we missed recognizing for their 10 years of service to the district! If we failed to recognize anyone else on Opening Day, please let us know. We went by the district Seniority List, and gave recognitions to people who had exactly 1, 5, 10, 15, and 20 years, with a pen given to those at 25 years. If we missed you please let us know, so that we can make those corrections.

<p>*****</p> <p><b>Wedding Bells</b></p> <p>*****</p>	<p>*****</p> <p><b>Baby Booties</b></p> <p>*****</p>	<p>*****</p> <p><b>Trivia</b></p> <p><i>From the "Trout Pond"</i></p> <p>*****</p>
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**Colleen Meagher**, a Kindergarten teacher at OP, became engaged over the summer. A summer 2012 wedding is planned.  
Congratulations Colleen!

**Amber Wawrzaszek** was married over the summer. Congratulations Amber!

**Scott Briggs** was married over the summer. Congratulations Scott!

**Michelle Haak** got engaged over the summer. Congratulations Michelle!

**Sarah Francis** got engaged over the summer.  
Congratulations Sarah!

*Congratulations and Best Wishes to you and your Future/Spouses*



**Sarah Stein**, a teacher at Ontario Primary, and her husband Doug, were blessed with a baby daughter named Julia on April 8, 2011. Julia weighed 6 pounds 11 ounces and was 21 inches long. Julia joins a big brother named Ethan. Congratulations to the Steins!

**Lorraine Gough** had twin boys- Maxwell Murphy and Aiden Michael. Two WOW!

**Jackie Leszyk** had a boy, Hudson Alexander

**Joanna Johnson** had a boy, Nathan Richard

***Congratulations to all the new Wayne parents, and hope you are getting enough sleep!***



Teachers in grades 4-8 who teach certain subjects will receive student growth scores in June of 2012. However, those scores can not be used in their annual evaluations unless a specific event / process takes place first.

What are the subject areas? What is the process / event?

The first unit member to contact his/her LRS with the correct answer will receive a \$15 Lowes Gift Card.

585-454-5550 (Office)  
jtrout@nysutmail.org



## Welcome to our New Hires

Megan Passarell - HS - Spanish  
Melanie Dyroff - OP - Library Media Specialist  
Joseph Cronin - HS - LTS Social Studies  
Daniel Liseno - MS - LTS Grade 6  
Georgia LoCicero - HS - LTS Special Ed  
Robin Pembroke - DW—Speech Therapist .  
Thomas Zaccardo - District-wide - Tutor  
Christene Wolanski - MS - Biology teacher  
Jessica Furber - MS - Art  
Robert Graham - HS - LTS Math  
Lindsay O'Brien - OE - LTS Elementary  
Nicole Favreau - HS - LTS Health  
Keith Horan - FE - LTS Elem .5 FTE  
Lisa Simpson - OE - PE .4 FTE Temp



## Congratulations to Our Newly Tenured Faculty!

Matthew Angell - Math  
Paula Ashley - Special Education  
Scott Bradley - Business Education  
Timothy Burlee - Physical Education  
Cassandra Denniston - Special Education  
Melissa Edwards - Math  
Christine Ferry - Math  
Ashley Fralick - Elementary Education  
Sarah Francis - Business Education  
Melanie Gibbs - Special Education  
Joshua Klem - Technology  
Melissa Maracle - School Psychologist  
Beau Watson - Art Education



## Committee Members still needed

We still need members for our Social Committee and our Teacher Appreciation Committee. So if you are the social sort, and would like to be part of setting up social gatherings for you and your fellow WTA Members join the social committee, we could all use a night out once in a while!

**Maybe you like to make or design things. Wouldn't it be great to be part of the committee that recognizes all the hard work you and your coworkers do???? If so there is a place for you on the Teacher Appreciation Committee!**



## News From NYSUT

### Revised APPR guidance from SED

On Sept. 13, SED posted a revised 76-page [guidance document on the APPR regs](#). The revision includes recognition of the recent court decision which invalidated certain sections of the regulations. It also includes additional questions and answers regarding implementation of the new APPR. One important change included in the guidance is that the old APPR does not need to be changed to include the four rating categories or student growth. Teachers covered by the old APPR including the non-tested subjects, K-3 teachers and high school teachers will not see any change in their APPR until the new APPR phases-in for them under the new law and regulations. Any questions on the guidance can be directed to [dialogue@nysutmail.org](mailto:dialogue@nysutmail.org).

### Back to work: LIU strike produces desired results

Faculty at both the CW Post and LIU-Brooklyn campuses of Long Island University went back to work with contracts in place after a difficult week on strike. The membership walked after rejecting administration proposals that were insulting and showed no respect for more than 30 years of collective bargaining with employees. NYSUT President Dick Iannuzzi and many members in the region turned out to support the strikers. After the two sides went back to the table, the membership in Brooklyn voted 142 to 40 to [accept the negotiated tentative agreement](#). C.W. Post faculty, meanwhile, voted 80 to 15 in favor of accepting the deal they reached with administrators. Details can be found on the local union website -- [www.liuff.org](http://www.liuff.org).

**United We Stand...Divided We Fall!!!**

### Jobs bill 'a shot in the arm for school districts and communities:' NYSUT

President Obama introduced his \$400 billion American Jobs Act Thursday including a significant commitment (\$60 billion) to rehire teachers who have been laid off and to rehabilitate school buildings nationwide. The President demanded that Congress pass the bill that would create more jobs for veterans, construction workers and teachers.

"President Obama's American Jobs Act is a shot in the arm for school districts and communities suffering from massive state budget cuts and a brutal property tax cap," said NYSUT President Dick Iannuzzi. "If it passes, states will be able to restore positions eliminated because of massive state aid cuts and create new positions that will put teachers back to work. Our congressional delegation must work to pass this bill ASAP -- and we must fight to ensure that our state leaders maintain state aid and not merely cut it by an amount equivalent to the new federal aid."

The administration's plan calls for renovating 35,000 school buildings and putting as many as 280,000 teachers back in classrooms. NYSUT has posted a [Web letter](#) for members to send to representatives in Congress, urging them to support the

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away from a specified zip code, in any direction you choose. You can then search for hotels in the area that you select.

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by visiting the TripMark page on the Member Benefits website and following the directions listed. There is a different toll-free number dedicated solely to group travel as well as a discount code to use for booking group travel.

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## What to do first

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