



A Union of the highest caliber professionals in the business!

Join us on



Follow us on



Volume 2 Issue 2

October, 2011

President's Message

All across the nation unions are under attack and never before have we faced such a large opposition to remove our collective bargaining rights. This was evident in Wisconsin where their governor signed an anti-union bill that restricted government workers' collective bargaining rights. Even in Massachusetts, the Legislature voted to deprive public employee unions of their right to bargain for certain health benefits. The right to collectively bargain was removed from public employees in Indiana and Ohio. In New Hampshire, it took a veto by the governor to block imposing a right-to-work law for the first time in the Northeast.

However, unions are fighting back and joining together to stand up for collective bargaining rights. The **We Are One** Campaign has helped spread the word that unions need to stand together now more than ever. Their message is simple: *"We are one. We stand in solidarity with teachers, firefighters, nurses, construction workers and all who are under attack by governors and state legislatures. All of us need to work together to create a strong middle class, and a country we can be proud of."*

WE ARE ONE

Union leaders in Ohio put a repeal initiative on the November ballot, called Issue 2. A no vote would undo the law restricting their rights that was signed earlier in the year. In New York, NYSUT, has successfully fought back against laws that would have diminished our bargaining and working rights.

To help promote unity and celebrate unions the WTA & CSEA building representatives will be distributing wristbands with the phrase "WTA & CSEA Together We Are One" for a \$1 donation per wristband. Proceeds from the wristbands will go to the WTA scholarship fund. Every year the WTA gives out several \$500 scholarships to Wayne Central High School seniors.

We Are One,

Jason Carter

Inside this issue:

3 R's	2
Congratulations and Trivia from "The Trout"	2
Call to Committees	3
News from NTSUT	3
Legislative	3

WTA Officers

Jason Carter (FE), President
 Barb Thiele (OE), Internal VP
 Kim Schultz (OP), External VP
 Lisa Twitchell (HS), Treasurer
 Faye Eaton (MS), Secretary



The 3 R's: Remarks, Reminders, and Relief!

Dates to Remember:

- Parent Teacher Conference Week
November 4th Friday—
 1/2 Day
November 7th, Monday—
 Rep council mtg at
November 11th —Veteran's Day—No
 School
November 17th, Thursday—
 10 Minute Meeting
November 30th Wednesday—
 Mandated Trainings online due
**WTA & Wayne CSD negotiation
 dates:**
- October 25th
 - November 2nd (sub committee)
 - November 14

webmail www.wayneta.org/

It is up and working on our districts computers again!
 Your user ID is the same as your WCSD user name with @wayneta.org, your password is your NYSUT member ID #. This webmail should be used if you have any union issues you would like discuss. It has been put in place so that you can email union issues to your reps.

Issues currently being

discussed /explored:

- ***Parent Teacher Conference Schedules
- **Teachers Schedules
- **Negotiations
- **Class Sizes



Ideal teachers are those who use themselves as bridges over which they invite their students to cross, then having facilitated their crossing, joyfully collapse, encouraging them to create bridges of their own.
 by Nikos Kazantzakis

Education costs money, but then so does ignorance.

by Claus Moser:

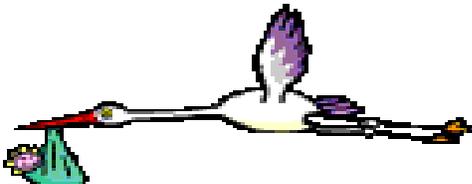
Thanks to all of those who braved the weather and walked in the Making Strides against Breast Cancer Walk!

Baby Booties

Beth Peters – has been a parent twice already this year 1st she welcomed an exchange student from Germany – Josephine (she has now found a permanent host family) and now has a student from Mongolia, Shildeg, who is finishing up her program this December.

Erica Wagner, a first grade teacher at OP, and her husband Jeff were blessed with a daughter on October 4th. They named her Ava Belle. Congratulations to the Wagner Family!

Congratulations to all the new Wayne parents, and hope you are getting enough sleep!



Trivia

From the "Trout Pond"

Teachers in grades 4-8 who teach certain subjects will receive student growth scores in June of 2012. However, those scores can not be used in their annual evaluations unless a specific event / process takes place first.

What are the subject areas? What is the process / event?

The first unit member to contact
 Jeff Trout with the correct answer will receive a \$15 Lowes Gift Card.

585-454-5550 (Office)
jtrout@nysutmail.org



Congratulations to the following teachers who were honored by our seniors at the Annual Teacher Appreciation Game

Mr. Tinnes –Kyle Marks
Mr. DeMass- Nick Roeger
Mr. Cox – Colton Strickland
Mrs. Courtney – Steve Link
Miss Toscano – Cameron Crisafulli
Mr. Hout – Cory McNamara
Ms. Walzer – Trevor McClaran
Mr. Marean – Joe Amidon
Mr. Eagle – Alex Sonnevile
Mr. Thomson – Connor Hollenbeck
Mr. Struzik – Zach Kosachook
Mrs. Hoffman – TJ Verschage
Ms. Walzer – Tyler Graham
Mrs. Doran – Ben Lang

Congratulations to the following teachers for being selected by the senior boys for Soccer Players to be recognized at their Teacher Appreciation night:

Brandon Barron- Mike Elliott
Connor Brown- Alan Eagle
Mark Gentile- Jay Gauthier
Jake Hillegeer- Becky Groff
Ricky Mastrodonato- Ryan VanAllen
Mike Morgan- Jay Gauthier
Ty Petrotta- Dave Tinnes
Jake Provo- Amber Whitney
Weston Riel- Lisa Marino
Tyler Walther- Mike Cox
Eric Willson- Jackie Courtney

You all make such a huge difference in every Wayne Central School District Child's life, it is nice to see your efforts recognized by those who mean the most...The Students!

Committee Members still needed

We still need members for our Social Committee and our Teacher Appreciation Committee. So if you are the social sort, and would like to be part of setting up social gatherings for you and your fellow WTA Members join the social committee, we could all use a night out once in a while!

Maybe you like to make or design things. Wouldn't it be great to be part of the committee that recognizes all the hard work you and your coworkers do???? If so there is a place for you on the Teacher Appreciation Committee!

News From NYSUT

State takes step to improve test integrity

Starting in 2012-13, New York teachers will not grade their own students' state standardized tests. Instead, districts will use external, regional or computerized scoring, but it is not clear at this time how the new grading system will be implemented. Approved this week by the Board of Regents, the move may cause changes in the Regents exam schedule. NYSUT Vice President Maria Neira said the state needs to find funding and ensure that testing costs are not pushed down to school districts. There are many operational issues, especially for small and rural school districts. The union is pressing for protections for staff members who report test administration problems.

Starting next school year, New York teachers will no longer grade their own students' state standardized tests - but it is unclear how the new system will be implemented. The move, approved by the Board of Regents in October, is part of a plan to improve the integrity of the state's assessment system. A work group of State Education Department staff appointed in August found no evidence of widespread cheating in New York.

"The Regents and department have faith that virtually all educators are doing the right thing," SED Commissioner John King said. "However, where possible, if we can eliminate potential breakdowns in test integrity, we should."

This action may cause changes in the Regents exam schedule for 2012-13. Several Regents expressed concerns that moving the exams earlier would cut instructional and review time and pose attendance problems.

NYSUT Vice President Maria Neira noted the change in the scoring process could pose logistical problems in small and rural districts, where there might be only one physics or chemistry teacher. The Regents directed SED to work further with the field on local implementation details.

"This will be challenging, however there are examples of how it can be done successfully throughout the state," King said.

Senate Republicans block bill to hire teachers, cops and firefighters

"The senators who voted 'no' late Thursday night on the Teachers and First Responders Back to Work Act have once again squandered the chance to help our kids, communities and the economy by putting teachers back in the classroom, and ensuring that police officers and firefighters protect our neighborhoods," said AFT President Randi Weingarten. The bill would have provided funds to local governments to put back to work or keep on the job some 400,000 teachers and first responders. NYSUT President Dick Iannuzzi and Weingarten led a contingent of NYSUT leaders in a series of public events with senators and constituents in support of the bill. NYSUT Vice Presidents Maria Neira and Kathleen Donahue; NYSUT board members Stacey Caruso-Sharpe of the Amsterdam TA and Adam Urbanski, president of the Rochester TA; were among those in Washington speaking up in support of the Obama jobs plan.

Let TripMark.travel be your one-stop travel shop!

- 1) Do you have plans to take a vacation with your loved ones this fall?
- 2) Looking to book a fantastic getaway to a beautiful international destination?
- 3) Would you like an easy to use travel site that can help you effortlessly book flights, hotels, vacation packages, car rentals and cruises for personal and business travel needs?

If you answered “yes” to any of these questions, the NYSUT Member Benefits Corporation-endorsed discount travel program offered by TripMark.travel could help make planning your next trip a breeze. Take advantage of one-stop shopping for all your travel needs: reserve hotels, flights, cruises, car rentals and vacation packages; browse destinations; plan road trips; or book group travel.

Online security

TripMark offers a simple online interface and advanced encryption technology that ensures that your personal information is kept safe and secure as you plan your next trip.

Helpful suggestions

To assist with your planning, TripMark also offers a variety of destination guides – offering recommendations for top-rated attractions, restaurants and hotels along with general information about thousands of destinations. Thinking about planning a road trip, but not sure where to go? TripMark’s website offers you many options, anywhere from one hour to six hours

TripMark.travel is a NYSUT Member Benefits Corporation (Member Benefits)-endorsed program. Member Benefits has an endorsement arrangement of 25% of net revenue for this program. All such payments to Member Benefits are used solely to defray the costs of administering its various programs and, where appropriate, to enhance them. Member Benefits acts as your advocate; please contact Member Benefits at 800-626-8101 if you experience a problem with any endorsed program. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

away from a specified zip code, in any direction you choose. You can then search for hotels in the area that you select.

Strength in numbers

TripMark can even help you with group travel. Whether you’re planning a family reunion or vacationing with friends, get assistance and best available deals from the helpful folks at TripMark. For group travel only, get the process started online

by visiting the TripMark page on the Member Benefits website and following the directions listed. There is a different toll-free number dedicated solely to group travel as well as a discount code to use for booking group travel.

Speak with a real person

Would you feel more comfortable speaking to a travel agent on the phone rather than booking online? TripMark’s knowledgeable agents

are available toll-free, Monday through Friday, from 8:30 a.m. to 7 p.m. to assist with your travel planning. Please note that travel agents cannot currently book airline flights if you arrange your trip through one of TripMark’s agents; you can either book flights online or contact the airline directly.

What to do first

To get started with TripMark, visit memberbenefits.nysut.org and click on “TripMark.travel” in the Featured Discounts section of the homepage. There, you’ll find toll-free numbers for reservations, cruises and group travel, as well as a link to a NYSUT member-specific TripMark website. You can also contact Member Benefits at 800-626-8101 with any questions.

