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## President's Message

On September 27th the WTA along with all of our fellow union brothers and sisters throughout Wayne County will be launching a political action campaign regarding the sharing of sales tax revenue.

A brief bit of background history on the matter. In 1966 all law was created and passed by voters that set the Wayne County sales tax rate at 3%. The law called for 2% to be allocated to the county government and 1% to go to the component school districts of Wayne County. In 1991 the Board of Supervisor modified this agreement to cap the total amount received by schools at \$5.4 million.

There have been several attempts since 1991 by several supervisors to either eliminate or reduce the sharing of this sales tax revenue with school districts. If this were to happen now, under the new Tax Cap law, school district would have no practical way to raise funds to replace any potential loss of this revenue. This would devastate the school districts of Wayne County by eliminating \$5.4 million in funds that are

used provide a quality education for the students of Wayne County. The Wayne Central School District would lose approximately \$880,000.

In 2011 the total sales tax revenue collected in Wayne County was \$38.28 million. Had the Supervisors not capped the schools share at \$5.4 million and kept the original agreement in place with schools getting 1% and the county keeping 3% (sales tax rate is now 4%), school district across the county would be getting \$9.57 million, with Wayne CSD's estimated share at \$1.6 million.

In order to preserve this sharing agreement we are asking our members, family, friends and community to sign postcards and letters to our area Supervisors thanking them for their sharing of sales tax revenue between the Wayne County government and its schools.

Sincerely,  
Jason Carter (WTA & WCEF President)

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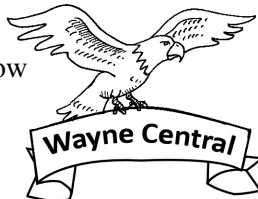
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## Making Strides Walk

Please join team Wayne Central and 100,000 people from the Rochester area for this year's Making Strides Against Breast Cancer Walk on Sunday, September 30, 2012. Registration for the event is free and can be done through this address/link. <http://main.acsevents.org/goto/waynecentral>.

The walk starts at 10 AM. Please allow extra time to find Parking.



## NYSUT Endorsed Candidates

- NY Senate 54: Michael Nozzolio (R/I/C)
- NY Senate 55: Ted O'Brien (D/WF)
- NY Senate 56: Joseph Robach (R/I/C)
- NY Assembly 130: Robert Oaks (R/C)
- NY Assembly 130: Brian Kolb (R/I/C)
- NY Assembly 135: Mark Johns (R)
- NY Assembly 136: Joseph Morelle (D)
- NY Assembly 138: Harry Bronson (D/C)
- US President: Barack Obama/ Joe Biden
- US Congress 24th: Dan Maffei (D/WF)
- US Congress 25th: Louise Slaughter (D/I/WF)
- US Senate: Kirsten Gillibrand (D)

### WTA Officers

- Jason Carter (FE), President
- Barb Thiele (OE), Internal VP
- Kim Schultz (OP), External VP
- Lisa Twitchell (HS), Treasurer
- Faye Eaton (MS), Secretary



# The 3 R's: Remarks, Reminders, and Relief!

## *Dates to Remember:*

*September 30th - Making Strides Walk*

*October 1st Rep Council at OE 3:45*

*October 5th 1/2 Day Professional Development*



## Issues Currently Being Discussed/Explored

- \*Teachscape Training
- \*Special ED. concerns. doing more with less support
- \*Clarification on personal days, supervisory duties, chain of command
- \*Professionalism concerns
- \*Tech Request Tickets

## Show Respect

Showing respect for your students includes listening to their needs and preserving their dignity. It also means living up to their expectations of you, such as greeting them at the beginning of class or returning corrected homework in a timely fashion. Also being a "Respect Role Model" Greet coworkers in a friendly and professional manner when you pass someone in the hall.

## Welcome Back!

I would like to take this opportunity to welcome you all back, and thank you for all you do for the students of the Wayne Central School District! We are a group of Professionals of that are dedicated to the education and well being of our students!

## Acronym of the Month - SOL

### ***SLO - Student Learning Objectives:*** What is NYS' definition of an SLO?

A Student Learning Objective is an academic goal for an educator's students that is set at the start of a course. It represents the most important learning for the year (or semester, where applicable). It must be specific and measurable, based on available prior student learning data, and aligned to Common Core, State, or national standards, as well as to any other school and district priorities. Educators' scores are based upon the degree to which their goals were attained.

**Student Population:** which students are being addressed? Each SLO will address all students in the teacher's course (or across multiple course sections) who take the same final assessment.

**Learning Content:** what is being taught? CCSS/national/State standards? Will specific standards be focused on in this goal or all standards applicable to the course?

**Interval of Instructional Time:** what is the instructional period covered (if not a year, rationale for semester/quarter/etc)?

**Evidence:** what assessment (s) or student work product (s) will be used to measure this goal?

**Baseline:** what is the starting level of learning for students in the class?

**Target and HEDI Criteria:** what is the expected outcome (target) by the end of the instructional period?

**HEDI Criteria:** how will evaluators determine what range of student performance "meets" the goal (Effective) versus "well below," (Ineffective), "below" (Developing), and "well above" (Highly Effective). These ranges translate into HEDI categories to determine educators' final rating for the growth subcomponent of evaluations. Districts must set their expectations for the HEDI ratings and scoring: HEDI criteria can be determined at the time of target-setting or districts can choose to let principal judgment apply.

**Rationale:** why choose this learning content, evidence and target?

## NYSUT Action Center

### Add your voice on privacy issue

We're entering the final two weeks of the legislative session: Please urge your members, friends and family to speak out on the urgent need for teacher evaluation privacy legislation. Direct activists to the NYSUT MAC site to keep up the pressure on bill A-9814.



[TAKE ACTION: Tell Albany to Protect Teacher Privacy](#)

## Spread the word about "Share My Lesson" web site

Now, here's a real win-win proposition to tell your members about. AFT President Randi Weingarten and NYSUT President Dick Iannuzzi met this week with Hudson Valley educators in Suffern to tell them about a free online service called "[Share My Lesson](#)."

"Share My Lesson" was launched over the summer by the AFT and TES Connect, and already has more than 250,000 resources. It's a free digital platform that allows educators around the country to collaborate, form communities and share teaching resources and innovative ideas.

All registrants who have signed up by Oct. 31 will be entered into a drawing. The grand prizewinner will receive their choice of \$5,000 to be used to help pay off their student loan debt, or that of their child, or a \$3,500 VISA cash card. It's very easy to register. To learn more and sign up, go to [www.sharemylesson.com](http://www.sharemylesson.com)

## NYSUT stands with the Chicago Teachers Union!

NYSUT stands united with the Chicago Teachers Union in its fight for fairness and respect.

"Their fight is our fight! Their struggle is our struggle!" said NYSUT President Dick Iannuzzi. Read NYSUT's [news release](#) on the strike. NYSUT has been in communication with CTU President Karen Lewis to express our support and solidarity with her and her members and NYSUT has contributed financial assistance to help the union in its struggle. We are monitoring the situation closely and stand prepared to do whatever we can to support Chicago teachers, their students and the communities they serve. AFT members "stand firmly with the CTU, and we will support its members in their efforts to secure a fair contract that will enable them to give their students the best opportunities," said AFT President Randi Weingarten.

The Chicago teachers are fighting to preserve good health benefits and job security, and to establish a fair evaluation system that uses standardized tests appropriately and does not punish dedicated and highly skilled teachers for factors beyond their control -- poverty, exposure to violence, hunger, homelessness and other social issues.

We will stand in solidarity until a fair and just result is achieved for the members of the Chicago teachers and their students.

### [Progress in CTU strike -- Here are links to talking points and ways your union can help](#)

Friday afternoon, CNN was reporting a tentative settlement in the Chicago strike. Let's hope for the best! NYSUT has pledged its full support to the 30,000 teachers and staff in Chicago who are on strike. Here are [talking points](#). Go to NYSUT.org for further links to the [CTU, AFT, NEA and other sources of help](#).

## Go online to view [Getting It Right: Student Assessment -- the new NYSUT toolkit](#)

If you haven't already seen it, go to NYSUT.org to see the [comprehensive online toolkit](#) designed to help members engage parents and communities on the need to advocate for a balanced assessment system. It makes the case for a more balanced approach to assessing students.

### [Questions about growth scores](#)

If you have concerns about the growth scores in your district, talk to your district administration about sending your questions to SED. Districts with questions about why their growth scores don't look right can use the email address [educatoreval@mail.nysed.gov](mailto:educatoreval@mail.nysed.gov) with the subject heading "growth data" to ask SED their questions. Meanwhile, NYSUT will have the growth model reviewed by an independent consultant as soon as the technical report and data are released.





# Congratulations



## 30 Years of Service

Donna Corleto - Special Ed OE  
Shelley Oliver - Speech OP  
Tammy Scheuer - Art FE

## 25 Years of Service

Barbara Carlisle - Grade 6 MS  
Brenda Dobbler - Speech MS  
Heather Herendeen - Grade 5 OE  
Sylvia Hungerford - Special Ed FE  
Maureen Nagel - Spanish MS

## 20 Years of Service

Lisa Marlowe - Spanish HS

## 15 Years of Service

Julie Diffenderfer - Reading OE  
Nancy Golden-Gulino - Special Ed OP  
Suellen Terranova - Special Ed OE

## 5 Year of Service

Stacy Cogle- Media HS  
Bradford Daly - Psychologist HS  
Carrie Eldred - Grade 1 OP  
Anne Marie Evans - Grade 2 OP  
Nolan Flores - Science HS  
Sharon Gruttadauria - Grade 2 FE  
Joshua Harris - Spanish MS  
Kathy Perconti - Music HS  
Stephen Powers - Technology HS  
Betsey Reynolds - Special Ed. OE  
Wendy Riley - Art HS  
Kim Schultz - Reading OP  
Beau Watson - Art HS  
Holly Wright - Special



## 1 Year of Service

Steven Hout - English HS  
Jessica Furber - Art MS/HS  
Megan Passarell - Spanish MS  
Robin Pembroke - Speech  
Brian Sullivan - English HS  
Christene Wolanski - Science MS

## Tenure Recognition

Scott Briggs - Social Studies HS  
Michael Cox - Technology HS  
Sarah Cavanaugh - Special Ed MS  
Zachary Hill - Special Ed HS  
Clare Morgan - Science HS  
Michelle Peck - Math MS  
William Thomson - Driver Ed HS  
Kirsten Toscano - English HS

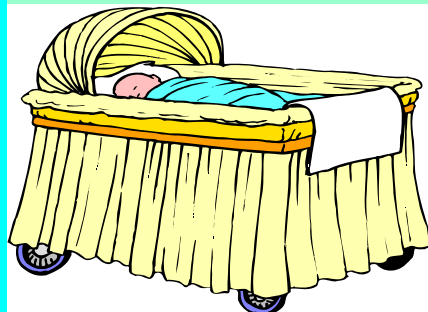
## Births

Amy Gebhardt has a new son Matthew Joseph weighing in at 9lbs and measured 21.5 inches DO

Beth and Charlie Smith had a baby boy on 7/11. 7 lbs.12 oz. MS

Mike Allen and his wife, Danielle also have a new baby boy Christian, weighing in at 8 lbs. 9 oz. MS

All families are sleep deprived and doing well!



## Marriages

Sarah Homer is now Mrs. Sarah Cavanaugh. MS  
Michelle Girvin is now Mrs. Michelle Peck MS  
Sara Francis became Mrs. Sara Callahan. MS  
Colleen Meagher became Mrs. Colleen Eilertsen OP

## 10 Years of Service

Eryne Altmire - AIS FE  
Linda Bellingham - K OP  
Barbara Brock - Art OE  
Stephanie Collins - Speech FE/OP  
Cynthia Coomber - Grade 1 OP  
Philip Corleto - Counselor OE  
Patricia Dombroski - Grade 5 FE  
Sharon Doran - English HS  
Jayson Gauthier - Technology MS  
Gregory Geesler - Social Studies HS  
Jill Ghysel - Grade 2 FE  
Sarah Hawley - Psychologist MS  
Daniel Kielon - Grade 3/4 FE  
Debra Knox - Reading FE  
Jacqueline Leszyk - Special Ed. HS  
Erin Lincoln - Social Studies MS  
Sarah Lohr - Grade 1 OP  
Darlene Martino - Grade 2 FE  
Tara Mateo - Health MS  
Sara Moran - Music OE  
Lisa Ocque - OT District  
Mary Beth Rosdahl - K OP  
Jacqueline Senecal - Spanish HS  
Thomas Siembor - Social Studies HS  
Joshua Schlageter - Grade 6 MS  
Shari Sohn - Grade 5 OE  
Sarah Stein - Grade 2 OP  
Carrie St. Pierre - Grade 3 FE  
Gail Streeter - Business HS  
Andrew Struzik - Social Studies HS  
Amy Sullivan - K FE  
Kathleen Uerz - Grade 5 OE  
Kathleen Walker - Reading MS  
Rebecca Walzer - Social Studies HS  
Elizabeth Waring - Special Ed HS  
Jennifer Weber - English HS  
Julie Weller - Special Ed HS  
Amber Whitney - Math HS  
Jenny Wing - Social Studies MS  
Megan Zipprich - Grade 5 FE

# Let Member Benefits help you save a few dollars



It seems like we make so many purchases on a daily basis – whether it's everyday routine items, back-to-school shopping, holiday gifts, or just something for that special occasion.

Are you keeping NYSUT Member Benefits in mind before making these purchases? If not, now is the time to start doing so! We are always here to help you save a few dollars in this financially unstable economy.

Need to book a hotel or condo for an upcoming trip? We're here for you! Maybe you're looking for the latest and greatest electronic gadgets for your loved ones this holiday season? We can help with that too!

Your NYSUT membership brings with it many advantages and benefits – including the opportunity to utilize our endorsed discount programs. Check out the box below for a sampling of some of the discount programs available to you.

**Car & Truck Rental Discounts**  
– Take advantage of a variety of discounted car & truck rental rates offered by Alamo, Avis, Budget, Enterprise, Hertz, and National.

**Wyndham Hotels & Endless Vacation Rentals** – Enjoy savings of up to 20% at nearly 7,000 participating hotels and 25% at more than 200,000 vacation rentals in 100 countries.

**TripMark.travel** – Use this all-inclusive travel program when planning your next trip or use the group travel feature for your next family reunion.

**Buyer's Edge, Inc.** – Get discounts on a variety of consumer goods such as vehicles, appliances, audio equipment, and luggage.

**Working Advantage** – Get discount tickets for online shopping, theme parks, museums and attractions, and other special family events.

**Motivano SmartSavings Online Discount Marketplace** – Shop for sales and discounts on dining, travel and more.

**Bose®** – Special pricing available to NYSUT members and agency fee payers on consumer products.

**OfficeMax Customer Perks** – Save 5% on technology items such as electronics and business machines and 10% on office supplies, furniture, ink/toner, and OfficeMax ImPress® services.

**Powell's Books** – Locate that rare book along with new and used books, e-books, audio books, DVDs, and souvenirs from the nation's largest unionized bookstore.

**EPIC Hearing Service Plan** – Do you have elderly relatives who are having trouble with their hearing? Save between 35% and 65% on brand-name hearing aids and products.

Visit the Member Benefits website at [memberbenefits.nysut.org](http://memberbenefits.nysut.org) for a complete listing of endorsed programs and services available to you. Don't forget that you can always call us with any questions as well at 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits. Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

